

Town of Groton, Connecticut Meeting Agenda

45 Fort Hill Road Groton, CT 06340-4394 Town Clerk 860-441-6640 Town Manager 860-441-6630

Representative Town Meeting

Moderator Scott L. Newsome, Representatives Karin Adams, Robert Bailey, Jeanne Baker, Joe Baril, Alicia T. Bauer, Rafael Burgos, Jr., Clarence Casper, Bobbi Jo Cini, Christine Conley, Lynn Crockett Hubbard, Susan Deane-Shinbrot, Luanne E. DeMatto, Jim Evans, Thomas A. Frickman, Bob Garcia, Nancy Gilly, Matthew G. Longino, Jim Loughlin, Emily Maher, Brandon Marley, Jackie Massett, Lisa McCabe, Bruce A. McDermott, Roscoe L. Merritt, Jim Nault, Kathy Neugent, Lian Obrey, Juliette M. Parker, Richard J. Pasqualini, Jr., Carolann Quinn, Dutcha Slieker-Hersant, Joan Steinford, Irma J. Streeter, James L. Streeter, Archie Swindell, Patricia Wagner, Lori A. Watrous, Gary Welles, Ivy R. Williams, and Jonathan Wilson.

Wednesday, May 11, 2016

7:30 PM

Groton Senior Center

REGULAR MEETING

- A. ROLL CALL
- B. MOMENT OF SILENCE AND SALUTE TO THE FLAG
- C. APPROVAL OF MINUTES OF APRIL 13, 2016
- D. CITIZENS' PETITIONS

This is the portion of the RTM agenda where the RTM welcomes comments from citizens. Each presentation should be limited to ten minutes or less, and citizens should, if possible, submit written comments. Presentations should be limited to matters pertinent to Groton. The Moderator, or members through the Moderator, shall ask questions only in order to clarify the speaker's presentation. Responses may be given by the Moderator and/or by the Town Manager. Citizens should make their presentations from the lectern and state their names and addresses for the record.

- E. RECEPTION OF COMMUNICATIONS
- F. REPORT OF THE TOWN MANAGER
 - 1. Financial report
 - 2. Monthly briefing
- G. REPORT ON ECONOMIC DEVELOPMENT
- H. REPORT OF THE SUPERINTENDENT OF SCHOOLS
- I. LIAISON REPORTS
- J. COMMITTEE REPORTS
 - 1. FINANCE Chairman Quinn

2016-0069 FYE 2016 Contingency Transfers - Wage Adjustments

RESOLUTION FOR FYE 2016 GENERAL CONTINGENCY TRANSFERS

WHEREAS, the Town Charter provides for General Contingency transfers during the year, and

WHEREAS, during FYE 2016 budget deliberations, labor agreements for the CILU-Telecommunicators and AFSCME-Supervisors employees had settled and those wage increases were included in a department's FYE 2016 Budget, and

WHEREAS, during FYE 2016 budget deliberations, labor agreements/pay plans were not known and were not included in a department's budget for the remaining employee groups: CILU-Clerical, United Steelworkers-Parks/Public Works, Police and Non-Union, and

WHEREAS, wage increases for two of those groups (CILU-Clerical and Police) are now known and should be incorporated into a department's FYE 2016 budget through a General Contingency transfer, and

WHEREAS, during budget deliberations additional funds were added to the General Contingency in anticipation of wage adjustments occurring during the fiscal year for a total Contingency appropriation of \$550,000, and

WHEREAS, before this transfer is applied, the General Contingency has a balance of \$550,000, now therefore be it

RESOLVED, that \$337,296 be transferred from the General Fund Contingency function (#1074) to the following General Fund departments/functions and referred to the RTM for approval:

Voter Registration #1003 \$975 Town Clerk #1005 \$4,169

Information Technology #1011 \$8,427

Finance #1013 \$18,867 Public Safety #1024 \$224,266 Public Works #1035 \$13,228 OPDS #1046 \$15,417

Human Services #1051 \$11,814

Library #1063 \$26,240

Parks & Recreation #1064 \$13,893

Legislative History

2/22/2016 Mayor Referred Town Council Committee of the W

3/8/2016 Town Council Committee of Discussed

Cindy Landry, Director of Finance, explained that when the FYE 2016 budget was developed, several contracts were not yet settled and funds were set aside in Contingency. Two contracts have settled (Police and CILU-Clerical), and this request is for a transfer of \$337,296 from Contingency to cover the costs of the agreements. Town Manager Oefinger explained that the Council usually budgets \$350,000, but last year added \$200,000 to Contingency rather than adding anticipated wage increases to department budgets. This is the first transfer from Contingency in FYE 2016. For FYE 2017, only one group (Telecommunicators) has a contract in place, so the Town will be negotiating four contracts and the non-union agreement. Discussion followed on the reasoning behind including funds in Contingency rather than budgeting 2% across the departments.

3/8/2016 Town Council Committee of Recommended for a

the Whole Resolution

3/15/2016 Town Council Deleted from Referral List -

Action to be taken

3/15/2016 Town Council Adopted and Referred Representative Town Meeting

- 2. COMMUNITY DEVELOPMENT & SERVICES -Chairman Conley
- 3. EDUCATION Chairman Neugent
- 4. RECREATION Chairman Wilson
- 5. PUBLIC SAFETY Chairman McDermott

- 6. PUBLIC WORKS Chairman Deane-Shinbrot
- 7. RULES & PROCEDURES Chairman Massett
- J. BUDGET DISCUSSIONS
- K. OTHER BUSINESS
- L. ADJOURNMENT